

Alaska Department of Labor and Workforce Development  
Research and Analysis Section ~ Unemployment Insurance Research

Alaska Unemployment Insurance Tax System

UI Tax Rate Calculations, and  
Tax Rates by Rate Class for 2014

Tax Rate Calculations for 2014

	(1) Benefit Cost ( Benefits) (-Reimb-Int)	(2) Total Wages ( Taxable) (employers)	(3) Taxable Wages
SFY 2010		10,625,425,285	
SFY 2011	166,054,496	11,160,623,142	
SFY 2012	154,611,839	11,814,799,175	
SFY 2013	153,899,815	12,140,914,580	7,466,596,514
(4) Benefit Cost for 3 Prior SFY			\$ 474,566,150
(5) Total Wages, First 3 of Last 4 SFY			\$ 33,600,847,602
(6) 3-Yr Benefit Cost / Total Wages (4)/(5)			0.014124
(7) Taxable / Total Wages, Last SFY (3)/(2)			0.614995
(8) Average Benefit Cost Rate (6)/(7)			0.022965
(9) UI Trust Fund Balance, Sep 30			\$ 329,488,708
(10) Total Wages, Last SFY			\$ 12,140,914,580
(11) UI Trust Fund Reserve Rate (9)/(10)			0.027139
(12) Solvency Adjustment			0.0029
(13) Average Employer Tax Rate: $(0.73 \times \text{ABCR}) + \text{TFSA} = (0.73 \times \#8) + \#12$			1.97 %
(14) Average Employee Tax Rate: $(0.27 \times \text{ABCR}) = (0.27 \times \#8)$			0.62 %

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# Tax Rates for Employees and Experience Rated Employers 2014

Rate Class	Experience Factor	Employee Tax Rate	Employer Tax Rate	Total Tax Rate
1	0.40	0.62 %	1.00 %	1.62 %
2	0.45	0.62	1.04	1.66
3	0.50	0.62	1.13	1.75
4	0.55	0.62	1.21	1.83
5	0.60	0.62	1.30	1.92
6	0.65	0.62	1.38	2.00
7	0.70	0.62	1.46	2.08
8	0.80	0.62	1.63	2.25
9	0.90	0.62	1.80	2.42
10	1.00	0.62	1.97	2.59
11	1.00	0.62	1.97	2.59
12	1.10	0.62	2.13	2.75
13	1.20	0.62	2.30	2.92
14	1.30	0.62	2.47	3.09
15	1.35	0.62	2.55	3.17
16	1.40	0.62	2.64	3.26
17	1.45	0.62	2.72	3.34
18	1.50	0.62	2.80	3.42
19	1.55	0.62	2.89	3.51
20	1.60	0.62	2.97	3.59
21	1.65	0.62	5.40	6.02

Sources: Alaska Statutes 23.20.290.

Alaska Department of Labor and Workforce Development, Research and Analysis Section  
Quarterly Census of Employment and Wages (QCEW) report to U.S. Department of labor,  
ETA 2-112 report to the U.S. Department of Labor

Notes: Total Wages, taxable Wages, and UI benefits costs are all for employees (current or former)  
of taxable employers only. Reimbursable employers are excluded.

Employee Tax Rate: Statutory minimum tax rate for Employee is 0.50%.

Employer Tax Rate: Statutory minimum tax rate for Employer is 1.00%.

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